

**#56. Town of Lunenburg**

**Council and Committee Member Honourarium Policy**

1. Objective

To provide an annual honourarium for the Mayor, Deputy Mayor, Councillors and non-elected/appointed Committee members in lieu of their previous entitlement to an honourarium and/or meeting pay in light of the April 1, 1999, Municipal Government Act's implementation. This Policy does not affect the entitlement of Town of Lunenburg staff to meeting pay which is still permitted under the Municipal Government Act. Nor does this Policy impact on the Mayor's, Deputy Mayor's, Councillors', non-elected/appointed Committee members' or staff's entitlement to expenses as provided for in the Town of Lunenburg Personnel Policy and the within Policy.

II. Purpose

The purpose of this policy is to establish a fair and reasonable procedure to determine honourariums which reflects the varying workloads and responsibilities of Council and Committee members.

III. Policy Statement

1. Annual honourariums are as follows: Mayor (1) - \$15,000.; Deputy Mayor (1) - \$12,000.; Councillors (5) - \$8,000.; and Committee Members - \$225. (non-elected, appointed).
2. The annual honourarium entitlement of the Mayor, Deputy Mayor and Councillors shall be paid in monthly, pro-rated amounts due and payable on the 15<sup>th</sup> of each month or next working day.
3. The annual honourarium entitlement of non-elected/appointed Committee members shall be paid at the end of the applicable calendar year, to be pro-rated based on the number months served in this capacity.
4. Council may vary the amount of annual honourariums by resolution as required from time to time by amending the within Procedural Policy.

5. Any remuneration received by the Mayor, Deputy Mayor, Council or non-elected/appointed, serving on an external Board, Commission, etc., shall be paid to the Town of Lunenburg and received in general revenues to be expended as Council determines from time to time.
6. One third (1/3) of honourarium paid shall be considered an expense allowance for income tax purposes.
7. Expenses will continue to be reimbursed to the Mayor, Deputy Mayor, Councillors and other Committee members as provided in the Town's Personnel Policy.
8. Meeting pay will continue to be paid to Town staff members pursuant to Procedural Policy #31 - Town of Lunenburg Meeting Pay Procedure.

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