TOWN OF LUNENBURG

C.U.P.E. Unionized Wage Rates (Public Works)

(November 1, 2024 to October 31, 2028) agreement term

As of Nov.1/26

		2026/27	26/27 annualized (base only, no OT)	2027/28	2024/25
Public Works - Labourer (12%, 3%, 3%, 3%)	*per Hr*	$30.44	$63,315	$31.36	$28.69
Public Works - Operator (12%, 3%, 3%, 3%)	*per Hr*	$32.20	$66,976	$33.17	$30.35
Public Works - Heavy Equip/Draftsman (12%, 3%, 3%, 3%)	*per Hr*	$33.65	$69,992	$34.66	$31.72
Water Resource Operators					
WRO I - Operator in Training Certificate	*per Hr*	$32.77	$68,162	$33.75	$30.89
WRO I - Certificate Level 1	*per Hr*	$36.07	$75,026	$37.16	$34.00
WRO I Certificate Level II a)	*per Hr*	$36.92	$76,794	$38.03	$34.80
WRO I Certificate Level II b)	*per Hr*	$38.28	$79,622	$39.43	$36.09
ODRC Rates (Plants only or Distribution/Collection)	*per Hr*	$4.04	$8,403	$4.16	$3.81
ODRC Rates (Plants with Distribution or Collection)	*per Hr*	$6.05	$12,584	$6.23	$5.70
Lead Hand Premium	*per Hr*	$6.05	$12,584	$6.23	$5.70
Cemetery Lead Hand Premium	*per Hr*	$2.38	$4,950	$2.45	$2.24