

TOWN OF LUNENBURG NON-UNIONIZED SALARY SCALE
(November 1, 2023 - October 31, 2024)

Position	Prob.	#1	#2	#3	#4	#5
7 hours per day (8:30 to 4:30, 1 hour unpaid lunch) 1,820 hours						
Chief Administrative Officer		133,575	136,658	139,740	142,823	145,905
Band1 Directors	102,185	113,539	114,374	115,208	116,043	116,878
Band2 Senior Professionals	86,857	96,508	97,218	97,927	98,637	99,346
Band3 Managers	65,143	72,381	74,794	77,206	79,619	82,032
Band4 Coordinators	60,800	67,556	69,968	72,381	74,794	77,206
Band5 Clerks & Cashiers	41,966	48,254	49,460	50,667	51,873	53,079
8 hours per day (8:00 to 4:30, 1/2 hour unpaid lunch) 2,080 hours						
Band1.8 Directors	116,783	129,759	130,713	131,667	132,621	133,575
Band2.8 Senior Professionals	99,265	110,295	111,106	111,917	112,728	113,539
Band6.8 Operations & Administration	47,961	55,147	56,526	57,905	59,283	63,149

C.U.P.E. (PW) UNIONIZED WAGE RATES
(November 1, 2020 to November 1, 2023)

Public Works - All Probationary Positions	-10% on all applicable rates					
		2020/21	2021/22	2022/23	2023/24	
Public Works - Labourer (1.75%, 2.75%, 2.75%, 2.75%)	per Hr	\$23.62	\$24.27	\$24.93	\$25.62	
Public Works - Operator (1.75 / 2.75% / 2.75% / 2.75%)	per Hr	\$24.98	\$25.67	\$26.37	\$27.10	
Public Works - Heavy Equip/Draftsman (1.75% / 2.75% / 2.75% / 2.75%)	per Hr	\$26.11	\$26.83	\$27.56	\$28.32	
Water Resource Operator						
WRO I - Operator in Training Certificate	per Hr	\$25.43	\$26.13	\$26.85	\$27.58	
WRO I - Certificate Level 1	per Hr	\$27.99	\$28.76	\$29.55	\$30.36	
WRO I Certificate Level II a)	per Hr	\$28.64	\$29.43	\$30.24	\$31.07	
WRO I Certificate Level II b)	per Hr	\$29.70	\$30.52	\$31.36	\$32.22	
ODRC Rates (Plants only or Distribution/Collection)	per Hr	\$3.13	\$3.22	\$3.31	\$3.40	
ODRC Rates (Plants with Distribution or Collection)				\$4.96	\$5.09	

TOWN COUNCIL ANNUAL HONORARIUMS
November 1, 2023 to October 31, 2024

7.5% increase - Nov. 1/23

		Taxable Honorary per year	Taxable Honorary per pay
Mayor		\$34,032.00	\$1,308.92
Deputy Mayor		\$27,223.00	\$1,047.04
Councillors		\$16,888.00	\$649.54

On November 18/14 Council passed the following motion: "To tie Council honorarium increases to NS CPI for the preceding calendar year in all future years".

TOWN COUNCIL ANNUAL HONORARIUMS
November 1, 2024 to October 31, 2025

4.0% increase - Nov. 1/24

		Taxable Honorary per year	Taxable Honorary per pay
Mayor		\$35,393.00	\$1,361.27
Deputy Mayor		\$28,312.00	\$1,088.92
Councillors		\$17,564.00	\$675.54

On November 18/14 Council passed the following motion: "To tie Council honorarium increases to NS CPI for the preceding calendar year in all future years".